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| **Department: Education and Children’s Services** | | **RISK ASSESSMENT (ELC Settings)** |  |
| **Process/Activity: Infection Prevention & Control** | | **Location:** **All ELCs Establishments** | **Date: 05.08.2020** |
| **Describe activity**: Location of staff at ELC establishments open during Covid-19 outbreak. Staff providing childcare and access to sites. | | | |
| **Establishment Name and Location: Mill O’ Forest Nursery, Woodview Place, Stonehaven.** | **Isolation Room Location in Establishment: ICT Suite in the Main School** | | |

**THIS RISK ASSESSMENT NEEDS TO BE TAILORED TO EACH ESTABLISHMENT AND SHARED WITH ALL STAFF.**

**CONSIDER PUBLISHING ON THE SCHOOL’S WEBSITE.**

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| **Hazard** | **Person/s Affected** | **Risk** | **Risk level before controls are in place.**  **(Highlight as appropriate)h** | | | **Control Measures** | **Risk level after controls are in place.**  **(Highlight as appropriate)** | | |
|  |  |  | **LOW** | **MED** | **HIGH** |  | **LOW** | **MED** | **HIGH** |
| Spread of infection | Staff  Children & young people  Visitors | Cross contamination of infection.  Infection of staff, children and visitors |  |  |  | **GENERAL CONTROL MEASURES**  **The response to the coronavirus COVID-19 outbreak is complex and fast moving. Advice from Government sources will be shared with staff daily on the Aberdeenshire Council staff COVD-19 site:** [**https://covid19.aberdeenshire.gov.uk/**](https://covid19.aberdeenshire.gov.uk/)  Encourage and support all children, young people, staff and any others for whom it is necessary to enter the setting to maintain COVID-19 secure personal hygiene throughout the day and ensure continued rigour about hand hygiene.  Frequent washing/sanitising of hands for 20 seconds and drying thoroughly, and always when entering/leaving the building, before/after eating and after using the toilet.  Encouraging children, young people and staff to avoid touching their faces including mouth, eyes and nose.  Using a tissue or elbow to cough or sneeze and use bins that are emptied regularly for tissue waste. Bins to be emptied between morning and afternoon sessions by janitor.  Provide supplies of resources including tissues, soap and hand sanitisers.  Ensure all staff have access to the most up to date guidance and advice on COVID-19 from Aberdeenshire Council/Government and that this is implemented. Staff all have access and will be reminded to keep up to date. Ensure changes in Policies/Procedures are recorded and shared. Keep a register of who has been informed. PPE policy, Infection Control, Nappy Change, toileting and Intimate Care have all been updated. Staff have been informed and read when they were working in the 0-3 Hub.  ***Identified Lead: Jacqueline Leith, EYSP***  Assign coordinator to ensure effective staffing ratio & cover at short notice ***Identified Lead: Jacqueline Leith, EYSP***  Named Child Protection Officer in ELC Setting  ***Identified Lead: Trish Marchant, Christina Hardie, Louisa Farquhar and Jacqueline Leith***  Identify those staff or pupils who are, or who live with someone who is, symptomatic or a confirmed case of COVID-19. They cannot return to setting until self-isolation is over, or a negative test is received. Set up clear, repeated messaging to parents/carers that pupils must not attend if they, or a member of their household, has COVID-19 like symptoms or a positive test. ELC Settings will be able to register symptomatic staff as Cat 3 Key workers under the employer referral portal to ensure priority access to testing.  ***Identified Lead: Trish Marchant, Jacqueline Leith***  ***Records to be kept in folder when parents advise and return to nursery date stated. Parents informed to keep us updated of situation.***  ***Parents reminded to share information regularly.***  Have a location where potentially symptomatic pupils can be located until they can be collected.  **ISOLATION ROOM *is located:* ICT Suite.** | **L** |  |  |
| Spread of infection | Staff  Children & young people  Visitors | Cross contamination of infection  Infection of staff, children and visitors | L | M | **H** | **SPECIAL CONSIDERATION FOR CERTAIN GROUPS:**  Records of Staff and Children who are clinically extremely vulnerable are accurate and up to date.  ***Identified Lead is: Jacqueline Leith EYSP***  From 1 August advice on shielding and protecting people who are clinically extremely vulnerable changed. Identify (and record that this has been carried out for every individual) all staff and children who are [clinically extremely vulnerable](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/covid-19-guidance-on-protecting-people-most-likely-to-get-unwell-from-coronavirus-shielding-young-peoples-version)(link) with the HT/EYSP prior to them entering the setting.  [Guidance on shielding and protecting people defined on medical grounds as extremely vulnerable from COVID-19 - GOV.UK](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19)Individuals who are clinically vulnerable should follow up to date guidance from NHS inform, Scottish Government and their workplace. HPS 18.08.20 Setting will need to provide masks for staff who are risk assessed as vulnerable.  ‘Clinically extremely vulnerable’ staff and children should be able to attend unless advice from their GP is not to.  Those with a ‘clinically vulnerable’ household member can attend following a dynamic risk assessment.  Those who are ‘clinically extremely vulnerable’ should discuss their options with their HT/EYSP.  Those who live with someone ‘clinically extremely vulnerable’/shielded should attend and carefully follow guidance on staying alert and safe (social distancing) as per online guidance listed.  <https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms/>  If possible, ensure that all clinically extremely vulnerable staff are enabled to work from home (this will depend on their role), or where that is not possible, carry out the lowest-risk roles on site, with social distancing of at least 2m. Clinically extremely vulnerable staff electing to waive this right must have discussed it with their doctor and head teacher.  Explore barriers to attendance with parents/ carers where there are concerns.  Ensure up to date risk assessments for children on EHC plans, carried out with educational providers and parents/carers, to ensure child is at no more risk in the school setting than at home.  All settings should follow the latest guidance on attendance for children, young people and staff who have health conditions or are pregnant, or who live with individuals who have health conditions or are pregnant. Information can be found[**here.**](https://www.gov.scot/publications/coronavirus-covid-19-tailored-advice-for-those-who-live-with-specific-medical-conditions/)  [**https://www.gov.scot/publications/coronavirus-covid-19-tailored-advice-for-those-who-live-with-specific-medical-conditions/**](https://www.gov.scot/publications/coronavirus-covid-19-tailored-advice-for-those-who-live-with-specific-medical-conditions/)  **J Leith met with S Ross and discussed pregnancy and any concerns S Ross has. It was agreed the S Ross would not take part in to following:**  **Manual handling of children, intimate care and we would monitor how she felt cleaning with her asthma. A risk assessment will be completed by both parties.**  Advice is available [**here**](https://www.gov.scot/publications/guidance-education-children-unable-attend-school-due-ill-health/) for the education of children who are unable to attend nursery due to ill health. Schools will wish to maintain plans for remote education for some pupils.  <https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/>  Staff to adhere to health and safety guidelines.  Clear information about individual circumstances and meeting needs of children should be shared from current records on SEEMIS.  Emergency contacts double checked and updated.  Staff with relevant training in place: first aid, food hygiene etc to be identified and shared across setting.  Plan to resume taking twice daily registration and record the appropriate absence codes both existing and COVID-19 related.  Registration must be in accordance with Guidelines on Managing and Promoting Pupil Attendance in [Nursery, Primary and Special Schools](file:///C:\Users\jwarrand\AppData\Local\Microsoft\Windows\INetCache\IE\KF4J0RW8\attendance-policy-guidance-primary-schools-november-2015.pdf) . Continue to complete the online educational setting status form to provide daily updates on how many children and staff are in the setting and school.  Ensure that there is always qualified First Aid Staff in ELC. If cover not available seek guidance from school SLT.  Identify likely numbers of pupils returning and agree required staffing resource and approach and liaise with Early Years Team/QIO on your plans.  **Parents, carers, professionals, visitors, contractors will come on site by appointment only, unless in emergencies.** | **L** |  |  |
| Spread of infection.  Infection of staff, children & visitors. | Staff  Children & young people  Visitors | Cross contamination of infection.  Infection of staff, children and visitors | L | M | **H** | **SPLIT PLACEMENTS:** (where a child attends two or more settings)  In order to minimise the number of contacts and risk of transmission, attendance at multiple ELC settings should be reduced as far as possible.  A risk assessment will need to be created in consultation with the families and other setting concerned. Where a child accesses more than 1 setting it is the responsibility of the parent to liase between settings.   * Several children attend childminders, who have been identified. J Leith to discuss arrangements with parents involved to ensure clear guidelines are followed for pick-up and drop off and where required in the case of self isolating/track and trace.   All settings should have relevant contact details in order to share necessary information as required.  For children who attend multiple settings, either ELC settings or childminders, consideration should be given to how they are supported to ensure good hygiene practices (washing hands, not sharing resources, etc.) when moving between settings. Staff who travel up with children will have to agree to staggered drop off and pick ups, and social distancing.  A dynamic risk assessment will need to be created in consultation with the families and other setting concerned. Guidance to follow on the completion of a dynamic risk assessment 18.08.20 – We have one in place for CMc, KM with Simpsons Playhouse.  Where a child attends more than one setting, consideration should be given to record keeping of the other setting(s), to assist with any Test & Protect process Any records should be GDPR compliant.  A record has been set up to assist with Test and Protect.  **Guidance and Links:**  https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/blended-placements-provision-of-meals-and-snacks/ | **L** |  |  |
| Spread of infection.  Infection of staff, children & visitors. | Staff  Children & young people  Visitors | Cross contamination of infection.  Infection of staff, children and visitors | L | M | **H** | **PROTECTION WHEN MOVING AROUND THE DESIGNATED SCHOOL**  Nursery children should not be accessing the school building at present.  Staff and pupils reminded at each session of social distances rules.  Clear signs displayed as reminders to staff and children regarding social distancing and handwashing.  Review and update all Emergency Evacuation Plans (including PEEPS). Identify socially distanced Assembly Points.  <https://aberdeenshire.sharepoint.com/sites/Arcadia/services/Pages/Business%20Services/HR%20and%20OD/Health%20and%20Safety,%20Wellbeing%20and%20Risk%20Management/Health-and-Safety,-Wellbeing-and-Risk-Management.aspx>.  [Infection Prevention and Control in Childcare Settings (Day Care and Childminding Settings](https://hpspubsrepo.blob.core.windows.net/hps-website/nss/2448/documents/1_infection-prevention-control-childcare-2018-05.pdf)  <https://aberdeenshire.sharepoint.com/sites/Arcadia/services/Documents/Business%20Services/HR+OD/Health%20and%20Safety/Aberdeenshire%20Council%20Corporate%20H+S%20Policy/Aberdeenshire%20Council%20-%20General%20HS%20Policy%20Statement.pdf> | **L** | **M** | Not all cases will show symptoms & social distancing challenging to maintain with children so risk assessed as low to medium. |
| People with symptoms attending ECS sites | Staff  Children & young people  Visitors | Infection of staff, children and visitors | L | M | **H** | **GENERAL ADVICE -STAFF AND PUPILS**  Movement between settings should be kept to a minimum until further notice, e.g. temporary/supply staff, principal teachers, development workers, psychologists, nurses, and social workers. Consider lower risk methods for some input – digital/virtual means, or outdoor settings. Where movement across locations is necessary to deliver school operations the number of interactions should be minimised. (More information to follow on this area). Peripatetic staff should only visit 1 setting and there should ideally be a period of 7 days between contact with another setting. There are individual circumstances.  Please check guidance for Peripatetic staff. 18.08.20    Updated 2.09.20 : Peripatetic staff (ASN) working location base school and one other location per week. • Follow school guidelines in their base school • Only visit one school per day when not in base school.  Not all cases will show symptoms & social distancing challenging to maintain with children so risk assessed as low to medium.  • Do not work with more than 2 contacts per day in schools that are not base school.  • A contact is defined as one child, a group of children (maybe a class), a single member of staff, a group of staff, a parent or carer or a family group.    Updated 2.09.20 Supply / relief staff working across various settings  • Maximum of one setting per day  • No limit on number of groups but staff advised to reduce the number of interactions  • A risk assessment should be taken for each relief member of staff  • Relief staff must adhere to social distancing, good hand hygiene and risk assessments within setting. • Ensure staff have signed in at school for trace and protect purposes    Face coverings must be worn on all public and dedicated school transport where children are aged over 5.  Consideration given to emergency evacuation procedures/ fire drill & muster point – adjustments to be made locally to emergency evacuation procedures to keep 2m separation where possible for staff. Drill practice to be carried out with staff and pupils lead by the HT/EYSP. However, when not a drill all people occupying the site should evacuate as quickly as possible (without panic) and then when at assembly point they can revert to physical distancing.  Consider suggesting that staff hair tied back where appropriate and clothes changed daily. Children encouraged to also tie hair back. | **L** |  |  |
| People with symptoms attending ECS sites | Staff  Children & young people  Visitors | Infection of staff, children and visitors | L | M | **H** | **PEOPLE SYMPTOMATIC ATTENDING ELC ESTABLISHMENTS**  Flow chart available – ‘ECS COVID 19 Possible case in school flowchart’18.08.20  SYMPTOMS  • Persistent cough  • High Temperature  • Loss or change to taste and smell  In children under the age of 5 are vulnerable to Kawasaki disease, this is a strain of COVID 19. Updated 14.08.20  Symptoms may include:  • High temperature that lasts for 5 days or more  • A rash  • Swollen glands in the neck  • Dry cracked lips  • Red fingers or toes  • Red eyes  Remind staff, pupils and parents that they should not come the setting if they or someone in their household has developed symptoms (new persistent cough or increased temperature). Remind all staff and pupils of this each day.  ISOLATION  • If an individual child/adult is symptomatic or tests positive for COVID 19 they should self -isolate for at least 10 days.  • If a member of a child/adult is living with someone who is symptomatic or tests positive must stay at home for at least 14 days.  • If a person is contacted by the Track and Protect, they must isolate for at least 14 days.  If a child/adult becomes symptomatic they must go straight home or isolation room until they can be safely collected. Individual should contact Test and Protect to arrange a test. As of 21.7.20 children under 5 can be tested, www.nhsinform.scot/test-and-protect (or call 0800 0282816)  If a person tests positive, Test and Protect will contact setting directly. Setting should notify ELC Care Inspectorate of any COVID outbreaks.    Updated 2.09.20 Returning to work / setting (Guidance for households with possible Coronavirus Infection)  You may still have a cough or loss of, or change in, sense of smell or taste for several weeks after the infection clears. You can return to work and your usual activities if you haven’t had a high temperature in 48 hours, without the need for medication to control fever.  Guidance  Remind staff, pupils and parents that they should not come the setting if they or someone in their household has developed symptoms (new persistent cough or increased temperature). Remind all staff and pupils of this each day.  Guidance should be followed from NHS Inform and from [Test and Protect](https://www.nhsinform.scot/campaigns/test-and-protect) here. Settings should ensure they understand this process and cases in settings, as complex settings, will be prioritised and escalated to specialist Health Protection Teams.  <https://www.nhsinform.scot/campaigns/test-and-protect>  Establishment to use existing methods and channels of communication with parents/carers to reduce the need for face to face meetings/contact: Expressions App; text; email; phone; Website; and other social media as used by the school.  Remind all staff that if they or pupils develop symptoms, they should be sent home. Have a location where potentially symptomatic pupils can be located until they can be collected. Please access guidance [here](https://aberdeenshire.sharepoint.com/sites/covid-19childcarehubstaffinformation/Shared%20Documents/School%20Recovery%20Documents/School%20guidance%20on%20symptomatic%20or%20confirmed%20cases%20of%20Covid%2019.docx?web=1) and see detailed information below.  https://aberdeenshire.sharepoint.com/:w:/r/sites/covid-19childcarehubstaffinformation/\_layouts/15/Doc.aspx?sourcedoc=%7B52A7F852-B8F6-485C-804F-265839BB5CEB%7D&file=School%20guidance%20on%20symptomatic%20or%20confirmed%20cases%20of%20Covid%2019.docx&wdLOR=c663CBE70-38B6-4FC5-9AFC-72A7C16515CF&action=default&mobileredirect=true  **Actions needed to be taken if a Case of COVID-19 has recently attended your Setting?**  Adults who begin to show mild symptoms should return home and self-isolate, where possible avoiding public transport.  Children who begin to show symptoms during session should be taken to an isolation room, preferably with a closed door. Windows to be open for ventilation. Tissues and foot pedal bin to be provided. School staff will support nursery staff to ensure nursery ratios are correct. Nursery staff should inform EYSP and take the child through to the isolation room. If a member of school staff is already in the room, nursery staff should return to nursery. Staff should inform SLT if child has siblings in the school so that they can also isolate.  Room identified should be supervised to avoid unnecessary distress to a child/ young person.  Child should avoid touching people, surfaces, and objects. Ensure child coughs into tissue and disposes in bin.  Parents/Carers called to collect from entrance of setting.  Adult supervising child should try to keep 2m apart from child. If not possible PPE to be worn.  Isolation Area to be cleaned as per procedures below. | **L** |  |  |
| **Spread of infection through attending setting** | All Persons within Setting | Spread of Virus through person to person contact | LOW | **MED** | **HIGH** | **SPECIFIC CONTROLS: LIMITING CHILDREN’S CONTACTS**  Contacts should be limited by managing children within groups. Consistency of groups is beneficial, and efforts should be made to keep children within the same groups for the duration of the day or session, where possible.  More than one group can use a large space, but children should not mix freely with children in other groups, including in open plan settings. Nursery children to stay within nursery garden to begin with. No outings at present. This will be reviewed as time goes on.  The management of groups should reflect the circumstances of the setting.  The appropriate size of groups will depend on the age and overall number of children, and the layout of the setting.  Children should be managed in groups up to 25 to 30 children. Our children have been re-organised into 2 groups, morning and afternoon. Mornings are at 30 and afternoons 26. We are now full.  Children are not required to physically distance from each other, or from adults.  Adults within an ELC setting should adhere to the correct social distancing rules, always, including outdoors. The room has been set up to allow 2 metres in areas designated for staff. Staff will be reminded to adhere to this. The outside area will also be designated to allow for safe distancing for staff.  Children with Additional Support Needs should be cared for in line with their Personal Plan.  Staff members should work with the same groups where possible throughout the day, and a number of key workers may work together.  **Guidance and Links:**  <https://creativestarlearning.co.uk/developing-school-grounds-outdoor-spaces/zoning-the-outside-space/>  <https://www.gov.scot/publications/coronavirus-covid-19-phase-3-guidance-on-reopening-early-learning-and-childcare-services/pages/risk-assessment-and-communication/>  https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/limiting-childrens-contacts/ | **L** |  |  |
| Spread of infection.  Infection of staff, children & visitors. | Staff  Children & young people  Visitors | Cross contamination of infection  Infection of staff, children and visitors | LOW | **MED** | **HIGH** | **PROTECTION WHEN DROPPING OFF AND PICKING UP FROM THE ESTABLISHMENT**  Signage and information added to the entrance of the setting site. Information shared on websites and social media.  \*Individual physical distancing applies to staff, parents and any other adults who may attend the setting.  \*Families will need to maintain a 2m distance at drop off and pick up.  \*Only one adult to accompany child at drop off/pick up.  \*Staggered or allocated drop offs/pick up times may be advantageous.  \*Provide additional access/exit points to building.  Maps and signs show direction of movement around the setting should be displayed. Nursery children will not access the school building as present.  \*Parents should not have access to inside the building at present, but procedures should be in place for parents to support if a child is destressed. Nursery parents can be invited into the garden to try and support their child settle. At all times adults should remain 2 metres apart. Parents should not enter the nursery. Staff available to reassure children and parents.  \*Staff should meet children outside the building and accompany them into building to wash hands. Hand washing stations are also available outside.  On entering the building, hand sanitiser should be made available and everyone should use this before moving to wash their hands thoroughly at the nearest available handwashing area. Where tissues are used, bin immediately, then wash hands. Cough directed to crook in elbow. This will be set up in the main nursery area (welly area) and the family centre entrance.  \*Children and young people should wherever possible be encouraged to not bring toys from home or to share their personal belongings. However, if a child brings their own items from home only they use this to not increase the risk of indirect spread of virus.  *Consideration should be given to children with complex needs.*  \*Induction booklet informs parents of this. See attached.  Entry to garden through Gates 1, 2 and 3. Keyworkers on hand to assist children entering the garden and EYSP and Lead available to reassure parents. Staggered entry through the gates with groups entering in Key Groups at the correct gate to avoid clustering. On exiting the session, once again this will be done in Key Groups at the same gates, at staggered times.  Updated 2.09.20  Escorting pupils by transport  • Do not work with more than 2 contacts in one day  • A contact is defined as one child, a group of children (maybe a class), a single member of staff, a group of staff, a parent or carer or a family group.  • Employers should provide face coverings / PPE to pupil escort  • If child is over 5 a face covering must be worn on transport | **L** |  |  |
| **Spread of infection through attending setting** | All Persons within Setting | Spread of Virus through surface contact | LOW | **MED** | **HIGH** | **SPECIFIC CONTROLS: HANDWASHING AND OTHER HYGIENE**  Provide supplies of tissues, soap, paper towels and hand sanitisers in all areas.  Staff and children wash hands with soap and water for 20 seconds. Dry hands thoroughly with paper towels/kitchen rolls and dispose of in a foot pedal bin.  Wash Hands:   * On arrival at setting. * Before & after eating. * After toileting. * At regular intervals throughout the day. * When moving between different areas e.g. between rooms or inside/outside. * After blowing nose/sneezing. * Before they leave at the end of the session   Anti-bacterial handwash is not recommended for children when soap and water is available. Anti-bacterial should not be used by children under 12mths.  Settings should try to provide hand washing facilities outdoors. Areas to be set up in the 2 main areas outdoors.  Encourage children not to touch face – use distracting methods rather than asking them to stop.  Staff hair should be tied back where appropriate and clothes changed daily. Children encouraged to also tie hair back. Staff advised.  Use a tissue or elbow to catch coughs or sneezes. Person to dispose of tissue in foot pedal bin.  Staff should supervise and support of children wash hands effectively. There should be daily reminders/demonstrations of how to do this.  Staff and children should decide on handwashing schedule for each session.  Never share communal bowl to wash hands.  <https://www.gov.scot/publications/coronavirus-covid-19-phase-3-guidance-on-reopening-early-learning-and-childcare-services/pages/infection-prevention-and-control/>  <https://creativestarlearning.co.uk/early-years-outdoors/hand-hygiene-outdoors/> | **L** |  |  |
| **Spread of infection through attending setting** | All Persons within Setting | Spread of Virus through surface contact | LOW | **MED** | **HIGH** | **SPECIFIC CONTROLS: CLEANING**  **General Cleaning**  Open doors and windows to encourage natural ventilation.  Increase cleaning frequency of frequently touched surfaces, two hourly and before and after meals and snacks. Cleaning staff are coming in between sessions to clean touch surfaces.  Cleaning materials to be made available throughout the session for staff. These will be provided by Janitorial /Cleaning Services.  Staff to devise a cleaning schedule and identify procedures and cleaning products to be used. Cleaning schedule to be recorded. (see folder)  Displayed in **Identified Lead: Paul Gray, assisted by Heather Hay.**  Cleaning materials to be stored for ease of use and to avoid cross contamination.  Kept in kitchen cupboards which have child locks and in cleaners cupboard which has key lock, staff to ensure this is kept locked. **Identified Lead: Paul Gray**  Follow manufactures instructions for dilution, application and contact times for surfaces. **Responsibility of all- displayed in the kitchen**  Toys and equipment that children access should be cleaned when groups of children change – e.g. between sessions (if groups are changing) and at the end of the day or in the morning before the session begins. **Responsibility of all, and recorded in folder**  **All cleaning should be done in line with Health Protection Scotland COVID-19 Information and Guidance for General (Non-Health) Care Settings) Document:**  Ensure environmental cleaning done regularly. **Responsibility of all**  Avoid creating splashes and spays when cleaning.  Routine cleaning and disinfection of frequently touched objects and surfaces e.g. telephone, chairs keyboard, tablets, desks, tables, light switches, taps and door handles.  Routine toilet cleaning, paying attention to touch surfaces- doors, flush handles, soap and paper product dispensers. **Responsibility of all, record as before. Staff toilet has wipes for staff to use between visits, please leave the toilet clean for the next person to access.**  Cutlery and crockery in shared kitchen areas should be cleaned with warm general-purpose detergent and tried with paper towels/kitchen roll before storage. **Continue to hand wash then place in dishwasher for sterilisation**  Cleaning should be done with disposable cloths and disposable mop heads using household detergent/disinfection, use paper towels, cloths from cleaners cupboard.  Avoid leaving food stuff exposed and open for communal sharing unless individually wrapped.  When undertaking general cleaning, double glove, and change top pair of gloves often.  **Enhanced Cleaning (Suspected COVID –19 Case)**  Mops and clothes to be disposed of after use. These should double waste bags as outlined in Aberdeenshire PPE/Waste/Laundry Guidance.  Disinfect within quarantine area, where person was placed/isolated, including all potentially contaminated high contact areas such as door handles, rails and bathroom. Any public area that the symptomatic individual has passed through e.g. corridor. Canteen etc. should be cleaned as per normal routine, if not visibly contaminated.  Once a possible COVID-19 case has left the premises, the building management should immediately quarantine the work area and the area the individual has spent more than 15 minutes in.  These areas should be cordoned off to a 2-metre radius.  Building management should affix signage notifying of 72 hours exclusion.  Building management needs to investigate where the individual has been and report to the cleaning services.  Cleaning services will contact the cleaners within your setting to advise on what to do.  If areas have been quarantined for 72 hours, enhanced cleaning applies.  If you are unsure of any of the procedures necessary to carry out an enhanced clean or feel you don’t have the necessary supplies STOP AND CONTACT YOUR LINE MANAGER. Or line manager who should contact the cleaning services.  **Deep Cleaning - Spill Kits**  If there is an actual physical, visible contamination such as a body fluid spill, then STOP AND CONTACT YOUR LINE MANAGER who should contact the cleaning services.  Only suitably trained personnel should use Spill Kits to clean blood or body fluid spillages.  If no Spill Kit is available, the SLT should cordon off the area place paper towels over the spill and spray with disinfectant product. SLT to notify janitorial/cleaning services.  If furnishing is heavily contaminated, you may have to discard it.  ***Contact:***  **Ventilation**  Leave non-fire doors open to reduce the amount of contact with doors and also potentially improve workplace ventilation. Open windows to improve the flow of air where possible.  Where centralised or local mechanical ventilation is present, systems should be adjusted to full fresh air. When changing filters enhanced precautions should be taken. Ensure systems do not automatically adjust ventilation levels due to differing occupancy levels.  Janitorial Support Teams are able to support with the logging of any calls concerning window opening faults if detected. FES have been advised to prioritise any calls for windows that cannot open / are hard to open.  Internal fire doors **must** be closed should an evacuation take place, when the space is not in use and a responsible adult must be present if propped opened and the Fire Risk Assessment updated. These temporary procedures are only allowed as a result of the need to ensure ventilation in all spaces where people are present and revised documents must be shared with all relevant parties.  **Guidance and Links:**  <https://hpspubsrepo.blob.core.windows.net/hps-website/nss/2973/documents/1_covid-19-guidance-for-non-healthcare-settings.pdf>  <https://www.hps.scot.nhs.uk/web-resources-container/infection-prevention-and-control-in-childcare-settings-day-care-and-childminding-settings/>  <https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/infection-prevention-and-control/#cleaning>  <https://hpspubsrepo.blob.core.windows.net/hps-website/nss/2448/documents/1_infection-prevention-control-childcare-2018-05.pdf>  UPDATE 11.8.20  All cleaners and staff must be aware of individual schools Risk Assessments.  Extra cleaning hours provided during the primary/secondary day include ELC  School cleaners will clean surfaces and high frequency touch points (HFTPs). Surfaces will then be suitably disinfected and allowed to remain wet for the recommended contact time. Surfaces and HFTPs will be wiped to remove any residue.  Clearners will clean communal areas (defined as non-classroom educational areas such as corridors, stairwells, libraries, staffroom / kitchen area, staff toilets and changing room/pupil toilets which are used by the school during school hours.  Areas or items used by individual staff or pupils are the responsibility of the individual to clean (e.g. keyboards, iPads etc).  Individual offices, dining areas and school kitchens will not be cleaned.  HFTPs should be cleaned regularly by staff, especially where it is observed that multiple people are touching a surface. Add link to additional infection control refresh document.  Update 20.08.20 One use cloths if safe can be used more than once if they are laundered. These should be disposed of when they become worn.  Non disposable mops can be used more than once for regular routine cleaning but should be cleaned through between uses. Where you have bodily fluid spills cleaning including a suspected COVID case use disposable mop/cloths, follow the guidance and dispose of them immediately.  A link to an ELC cleaning survey will be available shortly. Please complete detailing what cleaning products your setting will require. Update 20.08.20 | **L** |  |  |
| **Spread of infection through attending setting** | Staff | Spread of Virus through person to person contact  Spread of Virus through surface contact | LOW | **MED** | **HIGH** | **SPECIFIC CONTROLS: USE OF PPE**  For the majority of staff PPE will not normally be necessary. Use of PPE in settings should be based on a clear assessment of the risk and need for an individual child, ie personal/intimate care  It is the responsibility of the Head Teacher to ensure that they have sufficient stocks of PPE within their school (inc EYSP in the ELC Setting) at all times – the current guidance from procurement is always having 4 weeks stock on site.  Full PPE to be worn when supporting children with personal care involving close contact e.g. during nappy changing, feeding, toileting and medical interventions.  SLT to ensure all staff have access to the correct PPE and that staff are trained to use it correctly. PPE kept in the kitchen and nappy change toilet, staff must replenish when stocks are running low.  **Types of PPE required for specific circumstances:**   * ROUTINE ACTIVITIES – No PPE required * SUSPECTED COVID-19 – Gloves, apron and a fluid-resistant surgical mask when direct personal care needed. Eye protection if a risk assessment determines there is a risk of splashes to the eyes. Gloves and aprons worn when cleaning the areas where suspected case has been. * INTIMATE CARE – Gloves and apron. Risk of splashing mitigated with the wearing of fluid-resistant surgical mask and eye protection. Gloves and aprons worn when cleaning the area. Surgical face masks and eye protection can be worn if there is a risk of splashing   **PPE Equipment is:**   * Aprons -change after every use (single use) * Gloves - change after every use (single use) * Fluid Repellent Surgical Masks –change after every use (single use) * If there is risk of spitting, or facial exposure to bodily fluids - then eye protection will minimise risk. * First Aid trained staff to be informed of protocol and follow procedures * All First Aid Kits to contain PPE: gloves, aprons, and masks. * All toilet areas to contain signage highlighting good handwashing routines. * Where manual handling / personal care is required, at least two members of appropriately trained staff should be available. It should be established if this additional support is needed and wear PPE where providing direct personal care.   **Face Coverings**:  Face coverings should not be required for most children and staff unless clinically advised to do so.  Where adults cannot keep 2m distance and are interacting face-to-face for a sustained period (more than 15 minutes) a face covering should be worn and will be provided.  Adults in the setting in other circumstances should not need to wear face coverings as long as they can maintain 2m distancing.  Should the prevalence of the virus in the population start rising schools may wish to encourage adults to wear face coverings as part of an enhanced system of approaches to reduce transmission.  Impact of wearing face coverings on learners with additional support needs should be considered.  **Anyone (staff or pupil) who wishes to wear a face covering is free to do so.**  **Updated 2.09.20**  **Instructions on how to put on, remove, store and dispose of face coverings must be provided to staff and pupils:**   * **Face coverings must not be shared** * **Hands should be cleaned by appropriate washing or hand sanitiser before putting on or removing the face covering** * **Face covering of an appropriate size should be worn** * **Children should be taught how to wear the face covering properly, including not touching the front and not pulling it under the chin or into their mouth.** * **When temporarily storing a face covering (e.g. during classes), it should be placed in a washable, sealed bag or container. Avoid placing it on surfaces, due to the possibility of contamination.** * **Re-usable face coverings should be washed after each day of use in school at 60 degrees centigrade or in boiling water.** * **Disposable face coverings must be disposed of safely and hygienically.** * **Children and young people should be encouraged not to litter and to place their face coverings in the general waste bin. They are not considered to be clinical waste in the same way that used PPE may be.**   **Guidance and Links:**  https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/infection-prevention-and-control/#ppe  [covid-19-decontamination-in-non-healthcare-settings](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings) guidance.  <https://aberdeenshire.sharepoint.com/sites/Arcadia/services/Pages/Business%20Services/HR%20and%20OD/Health%20and%20Safety,%20Wellbeing%20and%20Risk%20Management/Health-and-Safety,-Wellbeing-and-Risk-Management.aspx>. | **L** |  |  |
| Spread of infection through attending setting | Staff | Spread of Virus through person to person contact  Spread of Virus through surface contact | LOW | MED | **HIGH** | **SPECIFIC CONTROLS: OUTDOORS**  Evidence suggests that outdoor environments can limit transmission, as well as more easily allowing for appropriate physical distancing between children.  If outdoor equipment is being used, settings should ensure that multiple cohorts of children do not use it simultaneously, as well as considering appropriate cleaning between cohorts of children using it.  Staff should consider how they can safely maximise the use of their outdoor space.  Staff should plan for children to enjoy active energetic play across the day and this may include making use of other areas near to the service. Within any public spaces staff should be aware, always, of the need to physically distanced and to keep groups of children distanced from any other children or adults who may be in the vicinity.  Staff should take the necessary precautions to protect children from the elements and this should include suitable clothing, head coverings and sunscreen. Advice on sun safety is available from the NHS.  Parents should provide all weather appropriate clothing to avoid children sharing items.  Staff and children should not share outdoor clothing. Ensure that every person has their own designated jackets/wellies etc. These should be washed regularly and stored appropriately. (All changes of clothes should be kept in setting and should not go back and forwards from home.)  **Guidance and Links:**  https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/outdoor-spaces/ | **L** |  |  |
| Spread of infection through attending setting | All attending setting | Spread of Virus through person to person contact  Spread of Virus through surface contact | LOW | MED | **HIGH** | **SPECIFIC CONTROLS: SETTLING IN AND PLAYING**  Children may need extra support and additional time to return to or start a setting.  Settings where possible, should continue to use existing policies and procedures to settle children into settings.   * **Induction meeting to be carried out in nursery garden with only 2 parents at a time. General information given about the nursery and pack for going home with all our permissions, to be returned before the child starts. New Induction Booklet sent to parents before Induction meeting. New parents allowed to walk through nursery when leaving, asked not to touch anything, and hand sanitize on entry and exit. Garden to have wash station for children and hand sanitizer for parents.** * **Returners coming into nursery on their own 14/8 and 17/8, new children start 18/8 – 21st/8, all on reduced time. If child does not settle parent can stay in garden, socially distanced, sanitize hands on entry and exit from garden. Staff only operate the nursery garden gates.** * **Stars painted at the nursery gates providing safe distancing for parents for staggered drop off/pick up.** * **By week 31/8 it is hoped that all children will step up to 3 hours 10 minutes.**   Where possible, settling in activities should happen outdoors with the parent and away from other children whilst adhering to current social distancing guidance.  Ensure that plans for settling in are individualised to support the needs of families and children.  Decrease the number of resources to minimise cross contamination between groups but ensure there are still high-quality play experiences for children. Use outdoors as much as possible.  Create boxes or trays of toys and sensory play for each individual group.  Try to avoid working with paper/other materials that are shared in a way that minimises cross contamination.  Resources such as sand, water and playdough can be used with regular cleaning of the equipment used. Water and playdough should be replaced on a daily/sessional basis, when groups change.  We will not use at the moment, review on-going.  All shared resources to be cleaned after use (including computers, PE equipment etc) and at the end of session.  Remove items of furniture and resources which are not needed to increase capacity and decrease the number of items which require cleaning.  Staff to ensure children have adequate resources and furnishing to support quality experiences. A schedule for cleaning these will be in place in between sessions.  If children are involved with cleaning equipment, adult to supervise and further clean if necessary.  Hand sanitiser to be available throughout setting both indoors and out and used by adults before and after handling toys etc.  Staff to clean their area at the end of the morning session before the afternoon children come in and at the end of the day.  **Guidance and Links:**  [**https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/settling-in/**](https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/settling-in/)  <https://abcdoes.com/abc-does-a-blog/2020/05/30/what-now/> | **L** |  |  |
| Spread of infection through attending setting | All attending setting | Spread of Virus through person to person contact    Spread of Virus through surface contact | Low | Med | High | **SPECIFIC CONTROLS: FOOD PREPARATION AND SNACK**  Staff should follow usual good hygiene practices when preparing or serving food or assisting children with packed lunches. There is no need for additional PPE at meal and snack times.  Ensure all staff are aware of food allergies and intolerances and support children with these.  ELC providers may wish to consider the following potential approaches to minimising interaction between groups at dining times and dealing with associated logistical issues:   * increasing the space for dining or implementing staggered dining arrangements, with children eating in their arranged groups – Snack to be taken in Key Groups with Keyworker helping on the floor with the children. Only 1 Keyworker preparing snack a day to minimise different staff using the kitchen area. Only 1 member of staff in the kitchen at one time. * If there is a risk of cross contamination children should stay in their play area or eat outdoors. * Limit the number of staff using staffrooms or bases to eat. Social distancing to apply. Only 2 staff members at a time.   All areas and surfaces should be kept as clear and clean; all dishes should be washed, dried, and tidied away for good hygiene.  Safe, hygienic, and labelled food storage is necessary for shared fridges by staff.  Safe hygienic and labelled food storage is necessary for main fridge.  If setting using Aberdeenshire Catering Services, risk assessments should be discussed and carried out between the setting and service.  Payments should be taken by contactless methods wherever possible. Cash should be put in a sealed envelope and deposited in a collection box. Staff handling money should wear PPE and follow good hand hygiene.  Children should not prepare, or self-serve snack, at this time. Communal bowls, dishes and jugs should not be used. Staff should always serve food and drinks to children. Staff should always make water available, but children must not self-serve.  All rubbish and waste should be put straight in the bin by children/ staff (own)and not left for someone else to clear up. Food bin to be out in snack area.  All areas used for eating must be thoroughly cleaned at the end of each sitting and session, including chairs, door handles, vending machines etc.  **Guidance and Links:**  [website/nss/2448/documents/1\_infection-prevention-control-childcare-2018-05.pdf](https://hpspubsrepo.blob.core.windows.net/hps-website/nss/2448/documents/1_infection-prevention-control-childcare-2018-05.pdf)  https://www.gov.scot/publications/coronavirus-covid-19-guidance-on-reopening-early-learning-and-childcare-services/pages/blended-placements-provision-of-meals-and-snacks/ | **L** |  |  |
| Risk of infection of children with additional support needs | Children & young people | Risk of not following existing procedures for pupils | LOW | MED | High | **SUPPORT FOR CHILDREN AND YOUNG PEOPLE WITH ADDITIONAL SUPPORT NEEDS**  HT / EYSP to review existing documentation for individual pupil (Inc. behavioural/medical risk assessments, MAP, PEEP) with and update considering current guidance.  Update the Fire Evacuation Procedure to reflect any changes and share information with all staff.  Where manual handling / personal care is required, at least two members of appropriately trained staff should be available. It should be established if this additional support is needed and wear PPE where providing direct personal care. Only essential staff should enter the designated room where personal care is being carried out. S Ross will not be included in this activity.  Establish a cleaning routine for specialist equipment for children with additional support needs, sensory rooms, to ensure safe use. Nursery will not access the sensory room at this time.  HT**/**EYSP to ensure Personal Plans are in place for all children within 28days of starting setting, EYSP to ensure these are shared with Team & Parent Carers.  **Guidance and Links:**  **https://aberdeenshire.sharepoint.com/sites/Arcadia/services/Pages/Business%20Services/HR%20and%20OD/Health%20and%20Safety,%20Wellbeing%20and%20Risk%20Management/Health-and-Safety,-Wellbeing-and-Risk-Management.aspx** | **L** |  |  |
| Spread of infection.  Infection of staff, children & visitors. | Staff  Children & young people  Visitors | Cross contamination of infection.  Infection of staff, children and visitors | L | M | **H** | **OUTBREAK MANAGEMENT**  Management of outbreaks in schools is led by local Health Protection Teams (HPTs) alongside local partners following established [procedures](https://hpspubsrepo.blob.core.windows.net/hps-website/nss/1673/documents/1_shpn-12-management-public-health-incidents.pdf.) . Ensure you know how to contact local HPT:   * Grampian Health Protection Office Hours Tel No. 01224 558520; Out of Hours Tel No. 0345 456 6000 (Ask for Public Health on Call) Email Address: [grampian.healthprotection@nhs.net](mailto:grampian.healthprotection@nhs.net)   If schools have 2 or more confirmed cases of COVID-19 within 14 days they may have an outbreak. In this situation contact HPT and local authority.  Increased of respiratory illness should prompt contacting HPT for advice.  If outbreak confirmed schools should work with local HPT to manage with local authority. Actions may include:   * Attendance at multi-agency incident management team meetings * Communications with pupils, parents/carers, and staff * Provide records of school layout / attendance / groups * Implementing enhanced infection, prevention and control measures.   HPT will make recommendations on self-isolation, testing and the arrangements to do this. Any discussion of possible school closures should take place between school, local authority and local HPTs. Schools should maintain appropriate records.  Early Years settings should inform their Care Inspectorate inspector about any adult or child COVID-19 outbreaks. https://www.careinspectorate.com/index.php/coronavirus-professionals | **L** | M | H |
| Spread of infection.  Infection of staff, children & visitors. | Staff  Children & young people  Visitors | Cross contamination of infection.  Infection of staff, children and visitors | L | M | **H** | **WHEN CONTRACTORS / VISITORS COME ONTO SITE**  **All visitors to complete a compulsory track and trace QR Code data sharing procedure or sheet before gaining access to site. This is separate to signing in sheet to follow GDPR guidance. This information is retained by the school office.** Please find guidance [here](https://docs.microsoft.com/en-us/forms-pro/send-survey-qrcode) for QR Code Set Up. Please find a copy of the Data Collection Sheet [here](https://aberdeenshire.sharepoint.com/sites/covid-19childcarehubstaffinformation/Shared%20Documents/Forms/AllItems.aspx?viewid=d9eefab0%2D1334%2D4bdb%2Dbfba%2D5ad35be1e920&id=%2Fsites%2Fcovid%2D19childcarehubstaffinformation%2FShared%20Documents%2FSchool%20Recovery%20Documents) & GDPR Template [here](https://aberdeenshire.sharepoint.com/sites/covid-19childcarehubstaffinformation/Shared%20Documents/Forms/AllItems.aspx?viewid=d9eefab0%2D1334%2D4bdb%2Dbfba%2D5ad35be1e920&id=%2Fsites%2Fcovid%2D19childcarehubstaffinformation%2FShared%20Documents%2FSchool%20Recovery%20Documents).  Guidance on Collection of Visitor Details [here](https://www.gov.scot/binaries/content/documents/govscot/publications/advice-and-guidance/2020/07/test-protect-multi-sector-guidance-collection-customer-visitor-contact-details-july-2020/documents/supporting-test-protect-guidance-collection-customer-visitor-details/supporting-test-protect-guidance-collection-customer-visitor-details/govscot%3Adocument/supporting-test-protect-guidance-collection-customer-visitor-details.pdf?forceDownload=true).  Set up social distancing at reception areas. Minimise person to person contact by putting procedures in place for deliveries and facility management work. ALL visitors into the building, including delivery drivers MUST provide track and trace information. Reception windows should remain closed where possible.  There is a legal duty to provide welfare facilities and washing facilities for visiting drivers. Establish what facilities visitors would be directed to for this activity in your setting.  Contractors arriving at site are directed by signs to main entrance where possible. To follow same hand sanitising and handwashing rules as per other visitors and staff. Only essential maintenance to take place during normal school hours and social distancing must be adhered to at all times.  Social distancing should be adhered to. Staff/ volunteer / visitor distance of 2m where possible. Face covering to be worn by adults where distancing of 2m cannot be achieved. | **L** |  |  |
| Spread of infection.  Infection of staff, children & visitors. | Staff  Visitors | Cross contamination of infection  Infection of staff, children and visitors | L | M | **H** | **STAFF AREAS/BASES**  The same social distancing and hand washing hygiene applies to all staff. Consider breaks being staggered as per children’s breaks to avoid congestion/contact.  Staff should ensure that they use their own eating and drinking utensils.  All areas and surfaces should be kept as clear and clean; all dishes should be washed in warm soapy water, dried and tidied away for good hygiene by individuals.  Safe, hygienic and labelled food storage is necessary for shared fridges by staff. Nursery staff should not store their food items in the nursery fridge.  Universal signage should continue into any staff areas/bases and offices.  Where there is a sink in the area, soap and paper towels should be available. Bin placed near sink.  Areas to be kept well-ventilated where possible. Reduce the range of resources to be used. Reduce the sharing of resources as much as possible. Trays of equipment for individual should be created.  Consider the provision of hand sanitiser in each area. | **L** |  |  |

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| **Process/Activity: Infection Prevention & Control** | | **Location:** **All ECS Establishments** | **Date: 09.08.20** |
| **Establishment RA Author: Jacqueline Leith, EYSP** | **Date of Review: ongoing.** | | |

**This is a generic Risk Assessment, as such establishments should tailor to suit the needs of their own premises and controls used. Existing Risk Assessments should be reviewed to highlight controls considering COVID -19 Guidance and how they aim to reduce risk as far as is reasonably practical.**